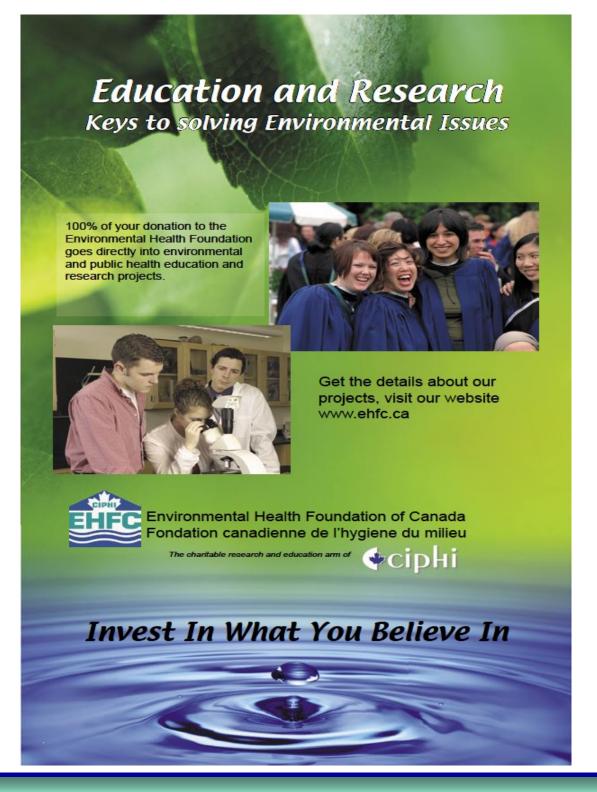


Environmental Health Foundation of Canada

Fondation canadienne de l'hygiène du milieu



2015 "YEAR IN REVIEW "NEWSLETTER



Environmental Health Fondation canadienne Foundation of Canada de l'hygiène du milieu

December 2015

Dear Friends of the Foundation:

The Environmental Health Foundation of Canada (EHFC) was established in 1989, as the non-profit, charitable arm of the Canadian Institute of Public Health Inspectors (CIPHI) dedicated to advancing environmental health in Canada and internationally through the development and implementation of education and research initiatives.

In 2015, long time Chair Ron de Burger passed the gavel onto me. I appreciate the support and confidence of the Board and look forward to leading the EHFC. We also bid farewell to Board Trustees Gary Gallivan (CBU), Tamela Carroll (NB), and Cameron Colby (ON) and extend many thanks for their commitment to the work of the Foundation.

Through your continued financial support of the Foundation, the Board of Trustees had another active year in 2015, and are pleased to provide you with this annual "year in review" newsletter. The EHFC Trustees could not continue to not reach our goals without your generous financial support. Our goals continue to be:

- developing and implementing research and education activities;
- supporting individuals and groups through educational activities to initiate environmental health programmes to reduce health hazards in their own communities;
- providing recognition awards for outstanding PHIs;
- supporting continuing education for PHIs;
- supporting student attendance at national CIPHI conferences: and
- Implementing environmental health programs and projects.

Your donation is the "gift that keeps on giving" and 100 percent of your "cash" donation goes to the work of the EHFC. We know that there are many charities that you can choose to support but we ask during the upcoming "season of giving" you consider the Foundation, as your donation is an investment in your professional organization's charity.

Our financial "ask" for the upcoming 2016 tax year is that every Canadian Certified Public Health Inspector (active and retired) donate a minimum of \$20 or a dollar for every year you have been certified (over 20 years). Tax receipts are issued for amounts \$20 or greater. Each year we post a donor list on the EHFC website.

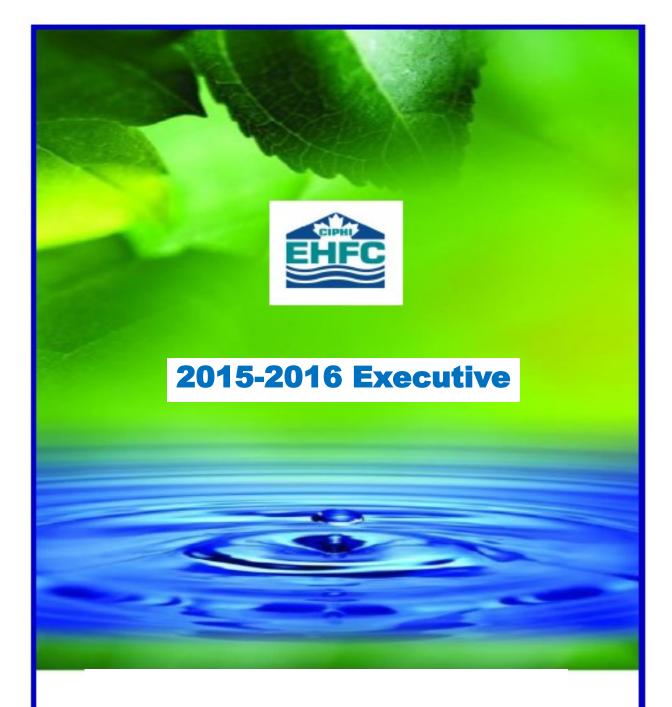
I would also love to hear from you on how we are doing or to learn more about our work and/or how you can get involved. Please contact me at 519-955-2527 or via email ehfc@outlook.com.

Wishing "you and yours" a Happy Holiday season and a successful 2016!

Pamela Scharfe

Pamela Scharfe, Chair On behalf of the Board of Trustees





Pamela Scharfe, Chair Ron de Burger, Past Chair Klaus Seeger, Vice Chair Tim Roark, Treasurer Jacqueline Schnider, Secretary



TRUSTEES



Ron de Burger (ON)



Pamela Scharfe (ON)



Klaus Seeger (ON)



Tim Roark (BC)



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Tamela Carrol (NB)



Ralph Stanley (ON)



Leonard Gallant (PE)



Duncan Ellison (ON)



Gary Gallivan (NS)



Gary O'Toole (NS)

EHFC

The charitable, research, and education arm of CIPHI

EHFC Trustees are reimbursed for travel expenses to attend CIPHI meetings and conferences if they chose but 100% of that money is donated back to the Foundation by the Trustees for which a tax receipt is issued.

100% of your "cash" donation goes to EHFC Projects (e,g., Awards) and Products (e.g., TempSafe)

As a charity we feel it is important for you to know that credit card companies charge us a 3.5% fee & PayPal charges a 1.9% fee + .30 cents for each donation. If you want 100% of your donation to be used consider sending us a cheque, money order or bank draft.

*****	· • • • • • • • • • • • • • • • • • • •		
Your Do	nation is a gift that keeps giving throughout the coming year and beyond!		
◆ ◆ •	Donations may be made in the form of a bequest in your will		
•	Creation of a trust fund		
•	Purchase of a dedicated life insurance policy		
• •	Donate online via PayPal or Credit Card		
•	Donations of \$20 or greater are tax deductible (receipts will be issued)		
•	You can direct your donation to one or several different projects or products		
•	PayPal Secure Payments		
•	Donate		
* * *			



DONATION FORM (revised 2014)

Donations may be made in the form of a bequest; the creation of a trust fund; the purchase of a dedicated life insurance policy; a cash; or a credit card donation.

Support for all projects, OR

AWARDS

- Canadian Water and Wastewater Association Safe Water Award: An annual \$500 award for a PHI/EHO currently working in the field in recognition of outstanding contributions to the promotion of drinking water, recreational water or wastewater safety in Canada.
- **EHFC Continuing Education Award:** An annual \$500 award for a PHI/EHO currently working in the field based on a submission outlining how this further education will benefit their career and assist them in protecting the health of the public.
- □ Len Hiebert Environmental Health Review Award: An annual \$250 award for Public Health Inspection student research. One award issued to a student or group of students at each of the five accredited schools of Environmental Public Health nominated by their respective faculty.
- Lilli Ann Zahara Award: An annual \$500 award for a PHI/EHO currently working in the field displaying dedication, commitment, inspiration, and leadership, particularly with a commitment to food safety education.

PROJECTS

- □ **Food Safety Education:** Food Safety education through the use of the TempSafe ® food safety temperature symbols education project and through support of the Canadian Partnership For Consumer Food Safety Education FightBAC!tm Campaign.
- Ed Fleming Memorial Fund: Financial support for projects encouraging safe water for consumers in Canada and Internationally through education and aid projects such as the distribution of the award winning education DVD and brochure titled "Septic System Maintenance Pure & Simple" and "www.groundwater.protection".

	DONATIONS TO THE EI			ER THE INCOME TAX ACT (#870 ceive a tax receipt.	96-8377-RR0001)
Yes, I wa	nt to make a donation now!	Cheque 🛛	Visa 🛛	MasterCard 🛛	
		□ \$25	□ \$50	□\$100 OR \$	(enter amount)
□ Pleas	se keep my name confide	ential			
	NAME AS SHOWN OF	N CREDIT CARD		CREDIT CARD NUM	BER
	SIGNATURE			EXPIRY DATE	
DONOR:			SEND	DONATION TO: Tim Roark, T	reasurer
Name:				Environmental Health Foundation of Canada	
Address:			3301—164 A Street		
				Surrey BC V3S 0	G5
Postal Code:	Tel:			Tel: (778) 574-1188	3
Email:				Email: tim.roark@s	haw.ca
THAN	K YOU FOR YOUR	SUPPORT!	,	PLEASE VIST W	WW.EHFC.CA



Environmental Health Fondation canadienne

Foundation of Canada de l'hygiène du milieu

FINANCIALS

The 2015 financial statement was approved by the EHFC Auditors and the annual submission to the Revenue Canada Charities Directorate for their approval.

The EHFC have arranged bookkeeping duties with the CIPHI Office.

The financial resources of the Foundation at December 31, 2015, totaled \$141,326.

2015 Statement of Operations

REVENUE		EXPENDITURES	
Official Donations		Charitable Expenses	
Restricted	5,645	Scholarships/Awards	10,750
Not Restricted	5,042	Direct Project Expenses	4,296
Merchandise Sales	5,293	Management & Operations	
Direct from Donor	6,966	Ads & Promotion	674
Via A Registered Charity	50	Meetings	1,709
Contractor Services	0	Office supplies/expenses	533
Interest	3,658	Honorarium	500
		Bank, credit card, pay-pal charges	74
		Misc. Operating expenses	939
		Travel & Vehicle Expenses	2,407
Total Revenue	\$26,654	Total Expenses	\$21,882

Many thanks to EHFC Treasurer Tim Roark who volunteers many hours of his time annually to oversee the Foundation's finances. Tim was one of the founding members of the EHFC and has announced that he plans to step down from the Foundation in 2016 after a twenty-seven year commitment to the EHFC.



AWARDS

Canadian Water and Wastewater Association Water Safety Award:

This award in recognition of outstanding contributions to the promotion of drinking or recreational water safety in Canada. A \$500 award and certificate will be presented annually to a CIPHI (regular) member. Applicants must be working in the environmental public health field and a CIPHI member in good standing for five (5) consecutive years.

EHFC Continuing Education Award:

A \$500 award and certificate is presented annually to a CIPHI (regular) member. Applicants must be working in the environmental public health field and a CIPHI member in good standing for five (5) consecutive years. The applicant may be enrolled in a single course or a program.

Len Hiebert Environmental Health Review Award:

A \$250 award and certificate is presented to a student or team of students conducting a research project in each of the five accredited public health inspection programs in Canada.

Lilli Ann Zahara Award:

A \$500 award and certificate is presented annually to a CIPHI (regular) member. Applicants must be working in the environmental public health field and a CIPHI member in good standing for five (5) consecutive years. The recipient shall display the highest level of dedication, commitment, inspiration and leadership in the field of environmental health, particularly with a focus on food safety and/or health education.

National Sanitation Foundation International Food Safety Award:

A \$1,000 award and certificate is presented annually to a CIPHI (regular) member in recognition of outstanding contributions to the promotion of food safety in Canada. Applicants must be working in the environmental public health field and a CIPHI member in good standing for five (5) consecutive years.

Details and application form are available on the EHFC web site at <u>www.ehfc.ca</u>

PAGE 9



CANADIAN WATER & WASTEWATER ASSOCIATION SAFE WATER AWARD



Bernard Mayer, CPHI(C), York Region Public Health (ON) was nominated for the CWWASW award Joe Lamarca. Bernard was unable to attend the conference so his Director Joe received the award on his behalf from EHFC Chair Pamela Scharfe presented at the CIPHI AEC Awards Lunch.



Health (ON) with his CWWASW Award framed and ready to hang in a place of honour.

Bernard Mayer, CPHI(C), York Region Public Heath, Ontario was nominated by Ramien Seresk, CPH(C) for his ongoing work towards Predictive Models for monitoring beach water quality. Below are experts from the letter outlining the rationale for this nomination:

In 2003, Bernie Mayer led a project to determine whether a sampling of beach water under a specific combination of weather and water conditions, could serve as strong predictors of poor water quality at recreational beaches. The team lead by Mr. Mayer used historical and epidemiological data gathered over three years to test if weather and water conditions could be strong indicators of high Geometric means of *E. Coli*. Their hypothesis was if an association were found between certain beach conditions and certain specific outcomes, then beach postings could be done immediately upon sight of these conditions and subsequently verified by bacteriological analysis. The knowledge gained could serve to eliminate the two-day lag period between sampling and the receipt of results, enabling health units to provide the public with adequate notice at which point to avoid engaging in recreational beach activities.

Comparing existing water/weather data, gathered at times of sampling, with bacteriological reports collected from 2003 to 2005, the study examined whether an association between these variables existed and what the strength of that association was. Input variables consisted of the recorded physical conditions (water temperature, rainfall history, wind direction, bather load, presence of waterfowl, wave action), with the output variable being elevated Geometric Mean of *E. Coli.* The study concluded that there was an association between: elevated E. Coli with a) summer months (July and August), b) rain in the previous 24 hours, c) wind direction toward shore, d) water temperature above 17 degrees C, e) days with intermediate or dull sunlight, f) water clarity <100 cm and g) high wave action. The study recommended further research to determine whether thee was a link between elevated Geometric Mean of *E. Coli* and combinations of factors. It was further recommended that the data collected be less subjective.

In 2006, a team lead by Mr. Mayer conducted a beach study on three York Region beaches and began work on standardizing of data collection. That same year Bernie attended his first Great Lakes Beach Association Conference. In 2010, Mr. Mayer's team expanded the beach study to 14 York Region Beaches using the US EPA Virtual Beach software. In 2011, his team presented the findings from the concept study at the York Region Public Health Professionals Knowledge Exchange Symposium. In 2012, Mr. Mayer presented the team's findings to York Region Council and the Town Georgina. In 2014, a tour of the York Region public beaches was provided by the Team to the Ontario Ministry of Health in preparation of the Ministry's document "The Feasibility of Predictive Modelling for Beach Management in Ontario. In 2015, the ream presented at the Great Lakes Beach Association in Toronto which was the first time it was held in Canada. Mr. Mayer also contributed to the revised 2014 Ontario Public Health Standards for Beach Water Monitoring. Also in 2015, Mr. Mayer's team presented "Evidence to Action" at the Canadian Society of Epidemiologists and Biostatisticians conference, on how the pilot project demonstrated that it is possible to improve the accuracy of beach inspection data, using predictive models.



The Environmental Health Foundation of Canada, Len Hiebert - Environmental Health Review award of \$250 is presented to a student or team of students conducting a research project during the academic year in each of the five accredited public health inspection programs in Canada. The award was created to encourage student participation in research leading to publication in the Environmental Health Review.

Len Hiebert, CPHI(C) was born in 1923 in Winkler, Manitoba, raised in Alberta, and moved to Ontario where he joined the Royal Canadian Air Force during WWII. In 1945 Len received his Certificate in Sanitary Inspection (Canada) and started a long and dedicated career in public health, first in Ontario and then in British Columbia. Wherever he was located Len always took an active role in his community. He was a member of the Vancouver Magic Circle, Royal Canadian Legion, Canadian Public Health Association, the B.C. Government Retired Employees Association, and the Canadian Institute of Public Health Inspectors, to name but a few. His key contribution to CIPHI was as the editor of "The Canadian Sanitarian" which he renamed the "Environmental Health Review". During his 7 years as editor, he switched to a full sized page, added more photos, more technical articles and a bright professional cover. Len became a one-man army handling the preparation, paste-up, advertising, and mail-out himself. Following his term as editor of the EHR, Len was appointed Editor of the B.C. Branch newsletter, the "B.C. Page", for a further 9 years.

The 2015 research nominees/recipients and their research are as follows:

- Determining a Relationship between Licensing Status and Semi-Quantitative Risk Score for BC Dairy Processing Plants: Dilavar Rana, British Columbia Institute of Technology
- Risk Assessment Report on Oxybenzone: Simran Saini, Concordia University of Alberta
- The Effects of Corn Silk on Blood Glucose Levels in Humans: Kaith Kwong, First Nations University of Canada
- Assessing Effectiveness of Online Training in Comparison to Classroom Training for the TrainCan Advanced Food Safety Certificate: Kaitlyn Balon, Ryerson University
- Discussion of Human Health Risks Associated with Pesticide Residues in Food: Norah Reitav, Cape Breton University



LILLI ANN ZAHARA AWARD



Karen Kivilahti CPHI(C), Simcoe Muskoka District Health Unit, Ontario was nominated by her colleague Tony Makrostergios. Below is the letter outlining the rational for this award nomination:

CIPHI AEC Awards Lunch.

Karen graduated from Ryerson in 2005 and has been an active PHI, team member and leader. Karen is passionate about protecting and promoting the safety of recreational, drinking and waste water. She has demonstrated this through many years of dedicated and tireless public health work in the safe water program. During Karen's tenure in a dedicated safe water role, she has been relentless in her pursuit of opportunities to gather new information and evidence within her areas of practice. As a result, Karen has developed extensive technical knowledge related to safe water and has been seen many times coaching staff, or on the news discussing current safe water issues. Karen applies her extensive technical knowledge combined with strong interpersonal skills to establish rapport with external partners to work collaboratively to find creative solutions to issues - i.e. worked with municipality, MOEEC and local environmental experts to develop short and long-term solutions to an area with elevated nitrate levels, applied risk management and risk communication principles to address the needs of impacted residents.

Karen currently sits on a source water protection committee where her technical expertise and understanding of the public health impacts of source water made her an active and respected contributor to the development of the local source water protection plan. She is the lead of our beach monitoring program, where she is constantly developing and modernizing educational tools for operators and staff. Her latest assignment had an international impact where she was the lead coordinator for all drinking water and wastewater for events and venues for the 2015 Pan Am games, as well as responsible for safe drinking water and wastewater at large mass gatherings which involve more than 50,000 people at any one time. She is our program lead for environmental investigations involving legionella and is currently working on the development of a training program for Small Drinking Water System operators.

Karen demonstrates the highest level of dedication, commitment, inspiration and leadership in environmental health as it relates to safe water. Not to mention she is the nicest person to work with, or to work for.



CONTINUING EDUCATION AWARD



Anne-Maria Quin, CPHI(C), Middlesex-London Health Unit (ON) was chosen by the EHFC Awards Committee to be the 2015 recipient of the EHFC Continuing Education Award. Anne-Maria's colleague received the award on her behalf from EHFC Chair Pamela Scharfe presented at the CIPHI AEC Awards Lunch.

Anne-Maria Quin's application statement:

Please consider this statement as part of my application for the Environmental Health Foundation of Canada Continuing Education Award. I have been a CIPHI member in good standing for over five consecutive years, and a Public Health Inspector (PHI) at the Middlesex-London Health Unit since 2006. I am currently on track to graduate from the University of Waterloo's Master of Public Health (MPH) program in 2017.

Further education will benefit me in the field of public health inspection by providing me with the building blocks necessary to become a well-rounded professional. We must think holistically about the many aspects that contribute to decisions made in public health such as: evidence-informed decision-making, political will, available resources, and the communities' needs and wants. I believe that lifelong learning and continuous improvement are crucial in addressing the challenges and fast paced world of public health in order to provide the most appropriate public health services.

Our roles as PHIs extend past 'the inspection', including education and training, enforcement and support. Each professional development opportunity allows me to expand and shape the way I approach these functions. As a member of the Safe Water and Rabies team, I was fortunate to be part of a collaborative project that saw the creation of a new, enhanced, evidence-informed and comprehensive regulatory training program for pool and spa owners/operators in Middlesex-London. The training is based on best methods as supported by the literature and local context - taking the experiences, expectations and needs of owners/operators/PHIs into consideration. Through education and work-related experience, I have gained a greater appreciation for the complexity and importance of careful program planning, development and evaluation. This is crucial as we aim to adequately serve the community while balancing tight budgets and resources.

Whether we are acting as the pupil or the inspector, education and training are the foundation. Without these, we cannot truly understand why and how to perform tasks and duties, and to grow personally and professionally. I envision that continuing education along with practical application of knowledge and skills will continue to contribute to my public health core competencies and my growth as a public health professional who can adapt to the ever-changing challenges in public health.



NSF INTERNATIONAL FOOD SAFETY AWARD



The NSF generously donates \$1,000 per year for this International Food Safety award. The 2015 recipients was awarded to Mahmoud Shoblaq who was nominated by his colleagues at ESS-Compass Group North American. Excerpts from the below letter outlines the rationale for Mahmoud's nomination for this award:

Mahmoud Shoblaq's role as a Health, Safety, Environmental and Quality Assurance aka Food Safety Supervisor at ESS allows him to exhibit his abilities in motivating coworkers, front-line staff, management, and the public alike to strive to achieve best in class results. From food safety training, quality assurance auditing, administrative controls, to health, safety and environmental compliance training/auditing; Mahmoud demonstrated great leadership and initiative to improve the overall program, grow within the business and lead the team in collaboration. We can always count on Mahmoud to deliver positive results and go above and beyond the call of duty. One example is his exceptional participation in our social media type recognition platform through Achievers, which we call Performance Plus. Mahmoud is catching and complimenting the right behaviours daily and provides specific recognition and assist duplication of that same behaviour.

Mahmoud has been instrumental with the roll out of the Compass Group on-line system for completing inspections and audits. He has assisted both HSEQ and Operations Management with the effective use of the Audit. On many occasions Mahmoud dedicated his own time to ensuring supervisors and managers were fully able to complete their tasks. Mahmoud supports one site, but has become a commonly known subject matter expert in food safety, so his 42 peers from across North America reach out to him for advice or support of their sites too.

Mahmoud has been leading food safety training across our oil sands business. The food safety courses Mahmoud has taught achieved 100% pass mark from most associates with some exceptional scores from associates who have previously failed. WE have seen improvement in food safety after Mahmoud started training and coaching others across the oil sands. Mahmoud maintain the list of Advanced FST staff and identifies to the team any shortfalls in a timely manner in order to prevent failures.

We believe Mahmoud is an exemplary leader in health, safety, environment and food safety at his site and goes above and beyond to provide support at our sites across North American. It is without hesitation that we recommend Mahmoud for this award.



National Collaborating Centre for Environmental Health

Centre de collaboration nationale en santé environnementale



NCCEH STUDENT PROJECT AWARD

This student project is an annual award offered by the National Collaborating Centre for Environmental Health (NCCEH) in partnership with the Environmental Health Foundation of Canada (EHFC) for students enrolled in Canadian post-secondary institutions offering a Public Health Inspection program or a degree in public health. This award is intended for students of public health to develop awareness and promote critical analysis of environmental health issues.

The project objective is to: promote evidence-based practice and policy among students and schools; recognize quality student research; share quality student projects with EH professionals across the country.

Up to five (5) awards are made available annually. Successful applicants are awarded a certificate and a cheque in the amount of \$500. Winning submissions are also posted, along with the students' names and programs of study, onto the NCCEH and EHFC websites.



Lydia Ma (L), NCCEH Manager and Pamela Scharfe (R), EHFC Chair attend and present at the 2015 CIPHI Awards Luncheon.

2015 Research Project Award Recipients

- Role of the built environment on older adults' physical activity: An evidence review I. Chhay, University of Guelph: Master of Public Health
- Agricultural runoff, cyanobacterial blooms in Lake Erie and public health: A knowledge synthesis C. Friesen, University of Guelph: Master of Science in Epidemiology
- The interactive effects of poor air quality and extreme heat on health E. Marshall-Catlin, Queen's University: Master of Public Health



EHFC AWARD RECIPIENT HISTORY

CONTINUING EDUCATION AWARD

2014	Marina Whelan Simcoe Muskoka District Public Health (ON)		
2013	Fatih Sekercioglu		
	Middlesex-London Health Unit (ON)		
2012	Fran Gelder Simcoe Muskoka District Public Health (ON)		
2011	Lucille Lukey Health Canada, Vancouver (BC)		
2010	Shawn Zentner Wellington-Dufferin-Guelph Health Unit (ON)		
2009	David Pavletic Middlesex-London Health Unit (ON)		
2008	Virginia Jorgensen Vancouver Coastal Health (BC)		
2007	Lis Vallaster Vancouver Coastal Health (BC)		
2006	Shelley Stesko Interior Health Authority (BC)		
2005	Dragana Djordjevic Fraser Health Authority (BC)		
	NSF INTERNATIONAL FOOD SAFETY AWARD		
2014	Cindy Peacock-Rocca, Sudbury Health Unit (ON) Nyall Hislop, Alberta Health Services (AB)		
2013	(no nomination)		
2012	(no nomination)		
2011	Sylvanus Thompson Toronto Public Health (ON)		
2010	Douglas Howse Department of Health and Community Services (NL)		
2009	Rick Dimock Environmental Public Health, Alberta Health Services (AB)		
2008	Roger Parsonage, Interior Health (BC) Nina van der Pluijm, HPB, Moncton (NB)		

LILLI ANN ZAHARA

AWARD		
2014	Virginia MacEachern Algoma Public Health (ON)	
2013	(no nomination)	
2012	(no nomination)	
2011	Patrick Murray Central Region, (NL)	
2010	Russell W. E. Scott Saskatoon Health Region (SK)	
2009	Ralph Stanley Peel Public Health (ON)	
2008	Hank Blok Kingston, Frontenac &Lennox & Addington Public Health (ON)	
2007	Shauna Dimock Capital Health (AB)	

CANADIAN WATER & WASTEWATER ASSOCIATION SAFE WATER AWARD

2014	Glenn Hudgin Niagara Region Public Health (ON)
2013	Jim Reffle Elgin St. Thomas Health Unit (ON)



Environmental Health Fondation canadienne Foundation of Canada de l'hygiène du milieu

TempSafe® Products







Price List

Quantity	Magnets	Static Cling
4,500	@ \$0.50 ea	@ \$0.50 ea
3,000	@ \$0.55 ea	@ \$0.55 ea
1,500	@ \$0.60 ea	@ \$0.60 ea

"Reduced Pricing" for a minimum order of 1,500 or greater. Larger orders of magnets or stickers or a combination of both will net an even bigger discount.

Add your health agency or food industry business information to both these products reduced to \$50 per product (i.e, .\$50 for magnets and \$50. for static cling stickers). In addition to English, French, Spanish and other languages also available.

Email to request a price quote. Shipping and taxes extra for all orders.

TempSafe® lapel pins are also available in the three colours used on the magnets. These are \$1.00 each and are great for food safety promotional use. They are similar in size and appearance to the magnets.

Please contact Tim Roark, EHFC Treasurer, at tim.roark@shaw.ca with your order or if you require additional information.

TRUSTEE PROFILE

EHFC TRUSTEE RECEIVES CIPHI LIFE MEMBERSHIP









Pamela (Pam) Scharfe was presented by Ralph Stanley fhe CIPHI Life Membership and was presented with the award at the President's Banquet. Pam was pleased to be escorted by her nephew Steve Laurin who resides in Ottawa.

The following is Pam's acceptance speech: I am humbled by this award. I would like to thank my nominators Carmeron Weighall and Lori Holmes and the support of the CIPHI Ontario Branch and the CIPHI National Award Committee and the National Executive for supporting my nomination.

I am also so honoured to be included in such a prestigious group of Public Health Inspectors dating back to 1940. To be included with a group of professionals who I have come to admire for their dedication and professional is an amazing honour. Some of these gentleman have been my mentors, my colleagues, and who over the years have I also consider friends: Ron de Burger, Brian Hatton, Michael Bragg, Mike Gravell, Klaus Seeger, Brian Hatton, Tim Roark, Len Gallant, Charlie Young, Bill Chrapko, Bernie Chrisp, and Mark Durkee. These are some of the individuals who helped shape and sustain the CIPHIs our governing body.

I have two loves in my life – my family which includes my husband Dennis who couldn't be here this evening but am so pleased to have my nephew Steve as my guest this evening and the 2nd is being a Public Health Inspection. My husband who is my best friend knew what he was getting into when he married me 25 years ago – Public Health Inspection was already well entrenched in my blood but he has been a tremendous support to me throughout my career and as I continue to volunteer my time for this great profession.

My advise to recent graduates who are with us this evening is unless you are married to a PHI or marry one, recruit a PHI to become your sounding board because your partner will not always get our passion for public health. I was fortunate to have such a friend and this was Peter Gauthier who I worked along side at Toronto Public Health.

Also find a mentor in your colleagues and your managers. Mentors are the people who help to shape the professional you will become. You will also find that place in your career where the new recruits will look to you to be their mentors. My greatest mentor was James Michael Flaherty, my Supervisor for most of my career at Toronto Public Health

I feel so blessed to have chosen this career. The great people I have met along the way not just PHIs but other public health professionals, and members of the public that I was fortunate to be able to work with on public health committees. We don't get to choose the people we work with but its important to find the best in everyone because there is no "I" in Team and I have been a part of many teams including my supervisors, my colleagues and the staff I was fortunate to provide leadership to.

I am also famous for saying in Public Health it is not if it is going to happen but when. That why we have to continue as environmental public health professionals to continue to challenge ourselves to meet the public health challenges of tomorrow. When you get the chance to retire – feed your public health inspection inner core by volunteering for the many CIPHI initiatives that are available at your provincial and national level. Again thank you for this honour you have bestowed upon me this evening.



EHFC TRUSTEE APPOINTED TO NSF INTERNATIONAL COUNCIL OF PUBLIC HEALTH CONSULTANTS

At the October 8, 2015 meeting of NSF International Council of Public Health Consultants, EHFC Trustee Ralph Stanley was unanimously elected as a member. Also at that meeting EHFC Trustee Duncan Ellison stepped down after a 20 year commitment to the Council and was honoured by the Council by electing him as an Emeritus Member making him only the second such member in 70 years. Congratulations Ralph and Duncan!

EHFC BOARD OF TRUSTEES ANNUAL REVIEW OF STRATEGIC PLAN

Strategic planning is fundamentally about pursuing change. A successful strategic plan guides and shapes change in an identified timeline by setting clear expectations and measures.

The EHFC Board of Trustees made a it a priority to establish a 3 year plan which would be reviewed on an annual basis. Ken Gorman, CPHI(C) Director of Durham Public Health (ON) facilitated the strategic planning session.

The session focused on a review of the Mission and Goals; review of awards; recruitment & retention of Trustees, and filling the Honourary Chair vacancy created when Dr. John Blathewick stepped down from the Board.





Left: Ken Gorman (ON) facilitated the discussions for the Board of Trustees; Trustee Tim Roark, Trustees Klaus Seeger & Ralph Stanley, Pamela Scharfe & Tim Roark, (standing) and Klaus Seeger & Ralph Stanley (seated).

Strategic planning is a disciplined effort to produce decisions and actions that guide and shape what the organization is, what it does, and why it does it.

(Bryson, 1995)







EHFC Board members attend President's Banquet - L. to R. Klaus Seeger, Ralph Stanley, Pamela Scharfe, & Tim Roark.



EHFC was a CIPHI Annual Education Conference Exhibitor.



The EHFC Board financially supported the travel of students who attended the national CIPHI AEC in Ottawa.



Environmental Health Fondation canadienne Foundation of Canada de l'hygiène du milieu

"WE ARE SOCIAL"





ehfc@outlook.com

@ehfccca



CIPHI Environmental Health Foundation of Canada



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